



# Health & Safety Strategy

Sunter Ltd is a construction-based company that specialises in the regeneration of Social Housing for Local Authorities and Housing Associations and other Clients. While on site we come across all types of potential risks and hazards associated with the refurbishment of properties.

To mitigate the potential risks and hazards being realised, we actively promote and communicate all aspects of health & safety with employees, contractors, clients and members of the public.

***'Our overall aim is to proactively promote a positive health and safety culture within the Company and to have a systematic approach to the management of health and safety companywide'***

We aim to achieve this through:

- *Clear, accessible health and safety policy and arrangements which are easy to understand and implement.*
- *Minimising any risks from our undertakings to employees, contractors, visitors and members of the public*
- *The reduction of accidents, incidents, near misses, dangerous occurrences and health, safety and environmental related sickness absences by suitable and sufficient, instruction, information, training and supervision,*
- *Ensuring safe practices and relevant employee support is in place at all times.*
- *Assisting our customers to have an awareness of health and safety issues in work and training, and to develop the skills to keep them safe.*
- *Ensuring all our sub-contracts are pre-assessed for competence and safety awareness and have appropriate health and safety measures in place, which will be monitored at all times.*
- *Providing employers and training providers with relevant information and advice on health and safety when taking on customers either on work experience, training placements, or paid employment. And promoting the benefits of good health and safety management to reduce the risks to young people and adults in the workplace.*
- *Work in-line with the BS ENISO45001:2018 Health & Safety Management Standard as well as the BS EN ISO9001:2008 Quality Management Standard and the BS EN ISO14001:2004 Environmental Management Standard to provide a uniform safe working environment for all who come into contact with Sunter Ltd.*

*As a construction company that is continually aiming to improve its procedures, this strategy as a live document will be monitored and updated as necessary.*

**Policy Date: March 2023**

**Review Date: March 2024**